

OBJECTIVES OF THE ARMY PROMOTION SYSTEM

- **Fill authorized enlisted spaces with the best qualified soldiers.**
- **Provide for career progression and rank in line with potential.**
- **Recognize the best qualified soldier.**

OBJECTIVES OF THE ARMY PROMOTION SYSTEM (cont)

- **Precludes promoting of soldiers who are not productive or not best qualified.**
- **Providing an equitable system for all soldiers.**

PROMOTION AUTHORITY

**The CG, PERSCOM is the
promotion authority to PV2 for
soldiers who meet eligibility
without wavier while in transit.**

PROMOTION AUTHORITY (cont)

**Company, troop, battery and
separate detachment commanders
for other soldiers to PV2, PFC and
SPC.**

ELIGIBILITY CRITERIA FOR PROMOTION TO SERGEANT

- **Primary zone:**
 - **36 months TIS**
 - **Eight months TIMIG**
- **Secondary zone:**
 - **18 months TIS**
 - **TIMIG waiver to four months**
- **Special promotion categories:**
 - **Special Forces, Rangers, and OCS**

ELIGIBILITY CRITERIA FOR PROMOTION TO STAFF SERGEANT

- **Primary zone -**
 84 months TIS
 10 months TIMIG
- **Secondary zone -**
 48 months TIS
 Five months TIMIG

SIDPERS PROMOTION REPORTS

- **AAA 117 - The official instrument used by commanders to recommend soldiers for promotion to SPC and below.**
- **Produced for promotions effective for the following month.**

SIDPERS PROMOTION REPORTS (cont)

- **AAA-294 - Lists the soldiers eligible for promotion to ranks of SGT/SSG.**
- **Produced for the following month's promotion board.**

REDUCTION AUTHORITY

- **SPC/CPL AND BELOW - -**
 - **Company, troop, battery and separate detachment commanders.**

REDUCTION AUTHORITY (cont)

- **SGT/SSG- - Field grade commanders of organizations authorized a LTC or higher commander**
 - **In separate detachments or companies, the reduction authority will be the next senior headquarters in the chain of command authorized a LTC or higher grade commander.**

REDUCTION AUTHORITY (cont)

- **SFC, MSG, AND SGM - -**
 - **Commanders of organizations authorized a COL or higher grade commander.**

REDUCTION AUTHORITY (cont)

In separate detachments or companies, the reduction authority will be the next higher HQ in the chain of command authorized a COL or higher grade commander.

USAR PROMOTION SYSTEM OBJECTIVES

- **Fill U.S. Army Reserve requirements with the best qualified soldiers**
- **Provide an equitable system for all qualified soldiers.**
- **Recognize the best qualified soldiers**

USAR PROMOTION SYSTEM OBJECTIVES (cont)

- **Provide for career progression and rank in line with potential.**
- **Preclude promotion of soldiers who are not productive or are not best qualified.**

PROMOTION AUTHORITY

- **For PV2 through specialist/ corporal**
- **Company, troop, battery and separate detachment commanders may advance or promote assigned personnel**

PROMOTION AUTHORITY (cont)

- **Company, troop, battery and separate detachment commanders may advance attached eligible soldiers subject to concurrence of the assigned commanders**

PROMOTION AUTHORITY (cont)

For SGT and SSG

- **Field commanders of any unit authorized a commander in the grade of LTC or higher may--**
 - **Promote soldiers assigned to units attached to their command will be promoted only after coordination with parent unit for determination of a valid vacancy.**

PROMOTION AUTHORITY (cont)

For SFC, MSG, and SGM

- **The commander of an ARCOM/GOCOM/RSC is--**
 - **The promotion authority for soldiers assigned to units of his or her command.**
 - **This authority may not be further delegated.**

CRITERIA FOR PROMOTION

Promotion to SGT

- **TIMIG**
 - **12 Months as CPL or SPC.**
 - **May waiver to 6 months.**
- **TIS**
 - **36 Months in PZ**
 - **18 Months in SZ. Soldiers in SZ require a waiver of TIS.**

CRITERIA FOR PROMOTION (cont)

Promotion to SSG

- **TIMIG**
 - **15 Months as a SGT**
 - **Waive to 8 months**
- **TIS**
 - **84 Months in PZ**
 - **48 Months in SZ**

CRITERIA FOR PROMOTION (cont)

Promotion to SFC

- **TIMIG**
 - **21 Months as a SSG**
- **TIS**
 - **11 years primary zone**
 - **9 years secondary zone**

CRITERIA FOR PROMOTION (cont)

Promotion to MSG

- **TIMIG**
 - **24 Months as SFC and/or PSG.**
- **TIS**
 - **15 years primary zone**
 - **11 years secondary zone**

REDUCTION AUTHORITY

- **SPC/CPL and below--company, troop, battery and separate detachment commanders.**
- **SGT/SSG--Field grade commanders of organizations authorized a LTC or higher grade commander.**

REDUCTION AUTHORITY (cont)

- **SFC, MSG, and SGM--Commanders of organizations authorized a COL or higher grade commander.**

PROMOTION AUTHORITY

- PV2 thru SPC/ CPL CDR: Co,
Bat, Trp, Sep Det**
- SGT thru SSG CDR: LTC or
 HIGHER**
- SFC thru MSG/1SG CDR: COL or
 HIGHER**
- SGM or CSM CDR: MG**

CRITERIA FOR ADVANCEMENT TO PV2

TIS - 6 Months

TIMIG - NA

MOSQ - NA

POSN/VAC - NA

SEC CL - NA

CRITERIA FOR ADVANCEMENT TO PFC

TIS - 12 Months

TIMIS - 4 Months

MOSQ - NA

POSN/VAC - NA

SEC CL - NA

CRITERIA FOR ADVANCEMENT TO SPC/CPL

TIS - 26 Months (14 months w/waiver)

TIMIS - 6 Months (3 months w/waiver)

MOSQ - Yes

POSN/VAC - Yes (waivable w/26 mos TIS)

SEC CL - By MOS IAW DA PAM 611-21

CRITERIA FOR PROMOTION TO SGT & SSG

<u>FOR</u>	<u>TIMIG</u>	<u>TIS</u>	<u>CES</u>
SGT	6 Months	NA	NA
SSG	8 Months	NA	NA

CRITERIA FOR PROMOTION TO SFC & MSG

<u>FOR</u>	<u>TIMIG</u>	<u>TIS</u>	<u>CES</u>
SFC	11 Months	9 Years	6 Years
MSG	12 Months	13 Years	8 Years

NCOES REQUIREMENTS

For PROM To:

NCOES:

- **SGT PLDC**
- **SSG BNCOC PHASE I**
- **SFC ANCOC PHASE I**
- **MSG ANCOC PHASE I**
- **SGM ENROLLED IN USASMC**

COMMANDER RESPONSIBILITIES

- **Verify the promotion eligibility roster.**
- **Add eligible soldiers**
- **Delete ineligible soldiers**
- **Enter missing or changed data on NGB FORM 4100-R-E**
- **Enter evaluation names or positions on NGB FORM 4101-1-R**

FIRST LINE LEADER RESPONSIBILITIES

- **Interview and counsel the soldier using NGB FORM 4100-1-R-E.**
- **Ensure the soldier verifies the individual data on the form.**

REDUCTION AUTHORITY

- **PV2 thru SPC/CPL** **CDR: Co, Bat, Trp, Sep Det**
- **SGT thru SSG** **CDR: LTC or HIGHER**
- **SFC thru MSG/1SG** **CDR: COL**
or **Higher**
- **SGM/CSM** **CDR: MG**